## **Privacy Statement**

TEBA is committed to protecting your privacy and developing technology that gives you the most powerful and safe online experience. This Statement of Privacy applies to the TEBA website and governs data collection and usage. By using the TEBA website, you consent to the data practices described in this statement.

### **Collection of your personal information**

TEBA collects personally identifiable information, such as your e-mail address, name, home or work address or telephone number. TEBA also collects anonymous demographic information, which is not unique to you, such as your ZIP code, age, gender, preferences, interests, and favourites.

There is also information about your computer hardware and software that is automatically collected by TEBA. This information can include: your IP address, browser type, domain names, access times and referring Web site addresses. This information is used by TEBA for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the TEBA website.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through TEBA public message boards, this information may be collected and used by others. Note: TEBA does not read any of your private online communications.

TEBA website encourages you to review the privacy statements of Web sites you choose to link to from TEBA so that you can understand how those Web sites collect, use and share your information. TEBA is not responsible for the privacy statements or other content on Web sites outside of the TEBA and TEBA family of Web sites.

#### **Use of your Personal Information**

TEBA collects and uses your personal information to operate the TEBA website and deliver the services you have requested. TEBA also uses your personally identifiable information to inform you of other products or services available from TEBA and its affiliates. TEBA may also contact you via surveys to conduct research about your opinion of current services or of potential new services that may be offered.

TEBA does not sell, rent or lease its customer lists to third parties. TEBA may, from time to time, contact you on behalf of external business partners about a offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is not transferred to the third party. In addition, TEBA may share data with trusted partners to help us perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to TEBA, and they are required to maintain the confidentiality of your information.

TEBA website does not use or disclose sensitive personal information, such as race, religion, or political affiliations, without your explicit consent.

TEBA website keeps track of the Web sites and pages our customers visit within TEBA, in order to determine what TEBA services are the most popular. This data is used to deliver customized content and advertising within TEBA to customers whose behaviour indicates that they are interested in a particular subject area.

TEBA website will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on TEBA or the site; (b) protect and defend the rights or property of TEBA; and, (c) act under exigent circumstances to protect the personal safety of users TEBA, or the public.

#### **Use of Cookies**

The TEBA website use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a Web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize TEBA website pages, or register with TEBA website or services, a cookie helps TEBA website to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to the same TEBA website, the information you previously provided can be retrieved, so you can easily use the TEBA features that you customized.

You can accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the TEBA services or Web sites you visit.

## **Security of your Personal Information**

TEBA secures your personal information from unauthorized access, use or disclosure. TEBA secures the personally identifiable information you provide on computer servers in a controlled, secure environment, protected from unauthorized access, use or disclosure. When personal information (such as a credit card number) is transmitted to other Web sites, it is protected by encryption, such as the Secure Socket Layer (SSL) protocol.

## **Changes to this Statement**

TEBA will occasionally update this Statement of Privacy to reflect company and customer feedback. TEBA website encourages you to periodically review this Statement to be informed of how TEBA is protecting your information.

# **Contact Information**

TEBA welcomes your comments regarding this Statement of Privacy. If you believe that TEBA has not adhered to this Statement, please contact TEBA at <a href="mailto:info@TEBA.com">info@TEBA.com</a> We will use commercially reasonable efforts to promptly determine and remedy the problem.